CONWAY FARMS GOLF CLUB  
Assistant Superintendent

Educational Requirements:  
Degree in Turfgrass Management or related field.

Experience Requirements:  
Previous golf course experience is preferred, but not required.

Comments:  
Conway Farms Golf Club is a private, golf only facility located in Northern Illinois approximately 30 miles north of downtown Chicago. Conway Farms is a Fazio design and opened for play in 1991, although fairly young many events have exposed the club nationally. Some events include the 1997 Men’s Division 1 Championship, 2009 Western Amateur, 2012 US Mid-Amateur, 2013 BMW Championship, 2015 BMW Championship, and the 2017 BMW Championship.

Candidate will work closely with superintendent, assistant superintendent, crew foreman, and mechanic. Candidate will be expected to carry out any and all jobs assigned with great detail and attitude. This is a great opportunity to expose yourself in what it takes to maintain at tournament level everyday as well as be a part of numerous projects as we enter into a long-range capital planning project to address many areas throughout the course.

Overview

The assistant golf course superintendent reports directly to the golf course superintendent. Under the superintendent's supervision, the assistant superintendent directs and participates in the maintenance of the golf course greens, tees, fairways, and the entire property of Conway Farms Golf Club; supervises the maintenance and repair of motorized and other mechanical equipment; and does related work as required. The assistant superintendent may serve in the superintendent's capacity during his/her absence.

Functions

• Assists in planning and supervising the maintenance of greens, tees and fairways; schedules work; and supervises the employees and the use of the equipment.

• Instructs equipment operators on the operation and care of mowing and other equipment; supervises pesticide applications and/or operates and calibrates pesticide application equipment; and supervises and participates in the operation and maintenance of pumps, and in the maintenance of irrigation and drainage systems.

• Assists in personnel management and evaluation, employee safety and personnel discipline.

• May modify the daily work schedule based on professional interpretation.

• Attending educational seminars and industry trade shows to keep up with current best practices and help bring new ideas back to the club.

• Any miscellaneous tasks assigned by the superintendent.

Employment standards

• Working knowledge of the maintenance of golf course tees, fairways and greens; seeding and maintenance practices for golf course turf; planting, cultivating, pruning, and caring for plants, shrubs and trees; characteristics and proper use of various fertilizers and soil conditioners; herbicides and pest control methods and materials; drainage control methods; and irrigation systems, including wells, pumps and automatic controls.

• Ability to schedule and supervise maintenance work to achieve the most efficient utilization of workers and equipment; prepare clear and concise reports; and maintain effective employee and public relations.

• Self-motivated, independent thinker with a positive team-focused attitude
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- Knowledge and interest in the game of golf  
- Proficient in Microsoft Word, Excel, Powerpoint  
- Possession of a valid driver's license.  
- Must possess a current Illinois state license as a pesticide applicator within 60 days of employment.  

Benefits  

- 45-50K plus Annual Bonus  
- 401K with a percentage club match  
- Uniform allowance  
- Meals in the clubhouse  
- Golf privileges  
- Local and National Association Dues  
- Expenses for Golf Industry Show/local education events  
- Education allowance  
- Tournament experience – paid expenses to work a week at a profession event  
- Attend Green Committee meetings  

Date Available:  
September 2018  

Application Instructions:  
Please submit a cover letter and resume to the email below:  

Connor Healy, MBA  
Course Superintendent  
healyconnor@gmail.com